



DECLARATION OF BUSINESS/PECUNIARY AND PERSONAL INTEREST 2023-24

Governors, including trustees have a duty to act in the best interests of their schools. Staff and governors of a school have an obligation to avoid any conflict of interest between their own affairs and those of the school which they are responsible for.

In keeping with the expectations of Ofsted and the Audit Commission, schools are recommended to give effect to this by establishing a 'Register of Business/Pecuniary and Personal Interests'.

Essentially all Governors, the Head teacher and other members of staff who play a role in the procurement process should consider whether they have any interests (or relationships) which could in some circumstances lead to suggestions that their objectivity and integrity is compromised.

They should record these confidentially for consideration by the Head and Governors (or representatives of). It is possible in many cases, there would be a 'nil' entry.

Any interest or relationship need be described in no more detail than is necessary to make clear in what circumstances an individual's position might be compromised, e.g.:

*'I am an employee of XYZ Ltd - a likely supplier or contractor to the school'.
(Abbreviated to: 'Employee at XYZ Ltd, possible supplier')*

*'My sister is a director of XYZ Ltd - a likely supplier or contractor to the school'.
(Abbreviated to: 'Sister, director at XYZ Ltd, possible supplier')*

*'My brother-in-law is a Supply Teacher - who may be engaged by the school'.
(Abbreviated to: 'Brother-in-law, supply teacher, possible contractor')*

*'I am a Governor at XYZ Primary School - who may have dealings with our school'.
(Abbreviated to: 'Governor at another school')*

The Head and/or Chair of Governors should make arrangements to avoid a conflict of interest arising. For example, a governor might withdraw from any part in the staff appointment process if a relationship with a candidate exists, or from the award of a contract if they have a connection with one of the firms being considered.

Similarly, if a member of staff has a connection to a supplier they should not be involved in placing orders with, or approving any payments to that supplier. (Special arrangements may have to be adopted where their routine duties include this).

The Register should be available for inspection by auditors and (where necessary) other officers of the LA in appropriate circumstances.

| Name | Declaration of Pecuniary/Business Interest, Governorship at another school and/or Relationships where a potential conflict of interest may arise. | Signed | Date Signed |
|-------------------------|---|--------|-------------|
| Yusuf E Gleason | None | Yes | 13/10/2023 |
| Julie Barry | None | Yes | 14/11/2023 |
| Ruth Thomas | None | Yes | 14/11/2023 |
| Amina Ben-Idtnaine | None | Yes | 25/10/2023 |
| Emily Moss | None | Yes | 30/10/2023 |
| Lovette Ryvers-Lawrence | None | Yes | 12/10/2023 |
| Nasima Ali | None | Yes | 12/10/2023 |
| Lucy Sessions | None | Yes | 12/10/2023 |
| John l'Anson | None | Yes | 21/10/2023 |

| | | | |
|-----------------|--|-----|------------|
| James Smith | Director of RUN Outreach – A contractor to the school | | |
| Gillian Brady | <p>LEAP federation of schools - Kingsmead, Mandeville and Gayhurst - Chair of Governors</p> <p>De Beauvoir School - Local advisory board member</p> <p>Herne Bay Infant School - Co- Chair of the Governing Board</p> | Yes | 14/10/2023 |
| Jane Teague | None | Yes | 14/11/2023 |
| Angus Reston | None | Yes | 13/10/2023 |
| Lily Einhorn | None | Yes | 12/10/2023 |
| Saniya Sharma | None | Yes | 23/10/2023 |
| Dwayne Lawrence | None | Yes | 15/11/2023 |